



Solidaires



**A new union to organize ourselves
in the face of the rise of the far right**

For emancipation and respect
for the rights of all workers

For inclusion through action
against the far right

For lasting peace and acting to stop wars

For ethical, responsible, and planet-
conscious science

To help and stand with all minorities

To move beyond precarity

To protect freedom of speech

**Come meet us on May 7!!!
Upstairs from the cafeteria from 12 pm**

contactpasteur@sud-recherche.org

What is a union?

A group of workers who decide to act collectively on the organization of their work.

Who can join a union?

All employees of the Institut Pasteur can join! Interns, PhD students, assistants, researchers, postdoctoral fellows, technicians, engineers, and OREX staff all fully have their place among us.

What is a union's purpose?

Improving organization of working life in all its forms: well-being at work, inclusion, wages, strategic planning, fighting all forms of harassment, and toxic management practices.

Why get involved and join a union?

- Find energy through mutual support
- Help those who are unfairly targeted
- Understand and challenge systems of domination
- Get politicized together for resistance
- Strengthen class solidarity in the face of divisions and discrimination
- Prepare ourselves in face of the rise of fascism.

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pasteur.solidaires.info



The Solidaires union carries forward a tradition to **defending social justice, equality, and workers' rights.**

Our objective is clear: to act collectively for a better organization of work **and** a genuine defense of our Institute's humanist values.

Emancipation:

Solidaires Institut Pasteur is organized through democratic self-management.

Inclusion:

We ensure everyone can get involved and contribute in ways that work for them.

Resistance:

We stand in solidarity with one another against oppression and help each person according to their

The political and social climate is deteriorating: racist rhetoric is becoming normalized, and science is under threat. We **need to organize collectively.**

Social movements are being **criminalized.** Minorities are **under attack.** Workers' rights are **under constant threat.**

We cannot remain passive.

We **refuse** to let our work and collaborations contribute to human rights violations. **Pasteurian workers are uniting to create a Solidaires union branch** within the Institut

Our Institute has not been spared.

We want to **engage in genuine social dialogue** with management in order to **restore social and wage justice.**

But let us **not forget the intimidation and threats of sanctions** leveled against support for Palestine, against the Queer Club, and against employees discussing pay on mailing lists.

To push back against these potential overreaches, it is indispensable that we **stand in solidarity** and act collectively. **Join us** to establish collective bargaining power, the only effective lever.



Au **travail** et partout, détruisons le **système raciste.**

LE RACISME SYSTÉMIQUE EST UNE ARME DES CAPITALISTES. LE COMBATTRE EST L'AFFAIRE DE TOUTES ET TOUS.

